



LEA 02	Disclosures: Mandatory	Reason for interaction	Principle: PRI 1, 2, 3
Individual/ internal staff engagements	<p><input type="checkbox"/> To support investment decision-making in & company's internal ESG issues</p> <p><input type="checkbox"/> To encourage corporate transition or identify the need to transition or</p> <p><input type="checkbox"/> Other: specify</p>	<p><input type="checkbox"/> To support investment decision-making in & company's internal ESG issues</p> <p><input type="checkbox"/> To encourage corporate transition or identify the need to transition or</p> <p><input type="checkbox"/> Other: specify</p>	
Collaborative engagements	<p><input type="checkbox"/> To support investment decision-making in & company's internal ESG issues</p> <p><input type="checkbox"/> To encourage corporate transition or identify the need to transition or</p> <p><input type="checkbox"/> Other: specify</p>	<p><input type="checkbox"/> To support investment decision-making in & company's internal ESG issues</p> <p><input type="checkbox"/> To encourage corporate transition or identify the need to transition or</p> <p><input type="checkbox"/> Other: specify</p>	
Service provider engagements	<p><input type="checkbox"/> To support investment decision-making in & company's internal ESG issues</p> <p><input type="checkbox"/> To encourage corporate transition or identify the need to transition or</p> <p><input type="checkbox"/> Other: specify</p>	<p><input type="checkbox"/> To support investment decision-making in & company's internal ESG issues</p> <p><input type="checkbox"/> To encourage corporate transition or identify the need to transition or</p> <p><input type="checkbox"/> Other: specify</p>	

RI TRANSPARENCY REPORT

2019

Altera Vastgoed NV

About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the [PRI website](#), ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the reporting period specified above. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information.

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Usage restrictions

Public Transparency Reports are the intellectual property of PRI. In no case, can this report or any content of it be sold to other parties.

Third party organisations who have accessed Transparency reports outside of the Data Portal and intend to use those require the prior written consent of PRI (other than for internal use or research or for the sole benefit of the organisation whose report this refers to).

OO 01.1 Select the services and funds you offer

Select the services and funds you offer	% of asset under management (AUM) in ranges
Fund management	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50%
Fund of funds, manager of managers, sub-advised products	<input checked="" type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50%
Other	<input checked="" type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50%
Total 100%	

OO 02.1 Select the location of your organisation's headquarters.

Netherlands

OO 02.2 Indicate the number of countries in which you have offices (including your headquarters).

- 1
- 2-5
- 6-10
- >10

OO 02.3 Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

36

OO 03.1 Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

- Yes
- No

OO 04.1 Indicate the year end date for your reporting year.

31/12/2018

OO 04.2 Indicate your total AUM at the end of your reporting year.

Total AUM
 2,251,000,000 EUR
 2,568,150,439 USD

OO 04.4 Indicate the total assets at the end of your reporting year subject to an execution and/or advisory approach.

Not applicable as we do not have any assets under execution and/or advisory approach

OO 05.1 Provide an approximate percentage breakdown of your AUM at the end of your reporting year using the following asset classes and investment strategies:

	Internally managed (%)	Externally managed (%)
Listed equity	0	0
Fixed income	0	0

Private equity	0	0
Property	100	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	0	0
Money market instruments	0	0
Other (1), specify	0	0
Other (2), specify	0	0

OO 06	Mandatory	Descriptive	General
-------	-----------	-------------	---------

OO 06.1	Select how you would like to disclose your asset class mix.
<input checked="" type="checkbox"/>	as percentage breakdown
<input type="checkbox"/>	as broad ranges

OO 06.3	Indicate whether your organisation has any off-balance sheet assets [Optional].
<input type="checkbox"/>	Yes
<input checked="" type="checkbox"/>	No

OO 06.5	Indicate whether your organisation uses fiduciary managers.
<input type="checkbox"/>	Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.
<input checked="" type="checkbox"/>	No, we do not use fiduciary managers.

OO 09	Mandatory	Peering	General
-------	-----------	---------	---------



OO 11	Mandatory	Gateway	General
-------	-----------	---------	---------

OO 11.1	Select the internally managed asset classes in which you addressed ESG incorporation into your investment decisions and/or your active ownership practices (during the reporting year).
<input checked="" type="checkbox"/>	Property
<input type="checkbox"/>	We do not do ESG incorporation.

OO 12	Mandatory	Gateway	General
-------	-----------	---------	---------

OO 12.1	Below are all applicable modules or sections you may report on. Those which are mandatory to report (asset classes representing 10% or more of your AUM) are already ticked and read-only. Those which are voluntary to report on can be opted into by ticking the box.
<input checked="" type="checkbox"/>	Organisational Overview

Strategy and Governance

RI implementation directly or via service providers

Direct - Other asset classes with dedicated modules

Property

Closing module

Closing module

OO PR 01

Mandatory to Report, Voluntary to Disclose

Descriptive

General

OO PR 01.1 Indicate the level of ownership you typically hold in your property investments.

- a majority stake (>50%)
- a 50% stake
- a significant minority stake (between 10-50%)
- a limited minority stake (<10%)
- a mix of ownership stakes
- N/A, we manage properties, new constructions and/or refurbishments on behalf of our clients, but do not hold equity in property on their behalf

OO PR 01.2 Provide a breakdown of your organisations allocation to Real Estate Investment Trusts (REITs) or similar

- >50%
- 10 - 50%
- <10%
- 0%

OO PR 02

Mandatory to Report, Voluntary to Disclose

Gateway

General

OO PR 02.1 Provide a breakdown of your organisation's property assets based on who manages the assets.

Property assets managed by	Breakdown of your property assets (by number)
Managed directly by your organisation	<ul style="list-style-type: none"><input type="checkbox"/> >50%<input type="checkbox"/> 10-50%<input type="checkbox"/> <10%<input checked="" type="checkbox"/> 0%
Managed via third-party property managers appointed by you	<ul style="list-style-type: none"><input checked="" type="checkbox"/> >50%<input type="checkbox"/> 10-50%<input type="checkbox"/> <10%<input type="checkbox"/> 0%
Managed by other investors or their property managers	<ul style="list-style-type: none"><input type="checkbox"/> >50%<input type="checkbox"/> 10-50%<input type="checkbox"/> <10%<input checked="" type="checkbox"/> 0%
Managed by tenant(s) with operational control	<ul style="list-style-type: none"><input type="checkbox"/> > 50%<input type="checkbox"/> 10-50%<input checked="" type="checkbox"/> < 10%<input type="checkbox"/> 0%
Total 100%	

OO PR 03

Mandatory to Report, Voluntary to Disclose

Descriptive

General

OO PR 03.1 Indicate up to three of your largest property types by AUM.

Types	Main property types (by AUM)
-------	------------------------------

Largest property type	<input type="radio"/> Industrial <input type="radio"/> Retail <input type="radio"/> Office <input checked="" type="radio"/> Residential <input type="radio"/> Leisure/Hotel <input type="radio"/> Mixed use <input type="radio"/> Other, specify
Second largest property type	<input type="radio"/> Industrial <input checked="" type="radio"/> Retail <input type="radio"/> Office <input type="radio"/> Residential <input type="radio"/> Leisure/Hotel <input type="radio"/> Mixed use <input type="radio"/> Other, specify
Third largest property type	<input checked="" type="radio"/> Industrial <input type="radio"/> Retail <input type="radio"/> Office <input type="radio"/> Residential <input type="radio"/> Leisure/Hotel <input type="radio"/> Mixed use <input type="radio"/> Other, specify

SG 01.1 Indicate if you have an investment policy that covers your responsible investment approach.

Yes

SG 01.2 Indicate the components/types and coverage of your policy.

Policy components/types	Coverage by AUM
<input checked="" type="checkbox"/> Policy setting out your overall approach	<input checked="" type="checkbox"/> Applicable policies cover all AUM <input type="checkbox"/> Applicable policies cover a majority of AUM <input type="checkbox"/> Applicable policies cover a minority of AUM
<input checked="" type="checkbox"/> Formalised guidelines on environmental factors	
<input checked="" type="checkbox"/> Formalised guidelines on social factors	
<input checked="" type="checkbox"/> Formalised guidelines on corporate governance factors	
<input type="checkbox"/> Fiduciary (or equivalent) duties	
<input checked="" type="checkbox"/> Asset class-specific RI guidelines	
<input checked="" type="checkbox"/> Sector specific RI guidelines	
<input type="checkbox"/> Screening / exclusions policy	
<input type="checkbox"/> Other, specify (1)	
<input type="checkbox"/> Other, specify(2)	

SG 01.3 Indicate if the investment policy covers any of the following

- Your organisation's definition of ESG and/or responsible investment and it's relation to investments
- Your investment objectives that take ESG factors/real economy influence into account
- Time horizon of your investment
- Governance structure of organisational ESG responsibilities
- ESG incorporation approaches
- Active ownership approaches
- Reporting
- Climate change
- Understanding and incorporating client / beneficiary sustainability preferences
- Other RI considerations, specify (1)
- Other RI considerations, specify (2)

SG 01.4 Describe your organisation's investment principles and overall investment strategy, interpretation of fiduciary (or equivalent) duties, and how they consider ESG factors and real economy impact.

Altera Vastgoed's policy is pragmatic and aimed at achieving measurable results (for both investors and tenants) and is well beyond what the legislator and regulators requires from Altera. Our goal is to optimize the application of measures that boost sustainability. This is why we mainly opt for solutions, materials and techniques that have a proven track record. Through pilot programmes, we regularly test new technologies and their applications.

One of the spearheads of our policy is to reduce energy consumption and make it more sustainable. All newly built homes are equipped with induction cooking plates (instead of natural gas), solar panels are installed and LED lighting is used in communal areas. This results in more use of renewable energy, less energy consumption and less CO2 emissions.

But sustainable development is about more than just energy and emissions. Other aspects such as water usage, particulate matter, noise, waste, reuse of materials, health and ethics deserve at least as much attention. We apply this working method to both our real estate investments and for our organization.

<https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/>

No

SG 02.1 Indicate which of your investment policy documents (if any) are publicly available. Provide a URL and an attachment of the document.

Policy setting out your overall approach

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment (will be made public)

Formalised guidelines on environmental factors

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment (will be made public)

- Formalised guidelines on social factors

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment (will be made public)

- Formalised guidelines on corporate governance factors

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment (will be made public)

- Asset class-specific RI guidelines

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment (will be made public)

- Sector specific RI guidelines

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment (will be made public)

- We do not publicly disclose our investment policy documents

SG 02.2 Indicate if any of your investment policy components are publicly available. Provide URL and an attachment of the document.

- Your organisation's definition of ESG and/or responsible investment and it's relation to investments

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment

- Your investment objectives that take ESG factors/real economy influence into account

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment

- Time horizon of your investment

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment

- Governance structure of organisational ESG responsibilities

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment

- ESG incorporation approaches

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment

- Reporting

URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/content/uploads/2018/06/Altera_Jaarverslag-2017-EN.pdf
<input type="checkbox"/> Attachment
<input checked="" type="checkbox"/> Climate change
URL/Attachment
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/
<input type="checkbox"/> Attachment
<input type="checkbox"/> Understanding and incorporating client / beneficiary sustainability preferences
<input type="checkbox"/> We do not publicly disclose any investment policy components

SG 03	Mandatory	Core Assessed	General
-------	-----------	---------------	---------

SG 03.1	Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.
---------	---

Yes

SG 03.2	Describe your policy on managing potential conflicts of interest in the investment process.
---------	---

Altera Vastgoed aims to avoid any form of conflict of interest. As such, the company does not provide asset management services to any third parties (i.e. non-shareholders) and does not maintain separate accounts. The prevention of conflicts of interest is achieved by not participating in or otherwise acquiring interests in parties with which Altera Vastgoed maintains a commercial relationship.

Employees, Management Board members and Supervisory Board members are bound to observe the code of conduct. This code of conduct satisfies the requirements of the sector and is drawn up in accordance with the guidelines of the Netherlands Association of Institutional Investors in Property (IVBN). On an annual basis each employee and Management Board member signs a statement of compliance with the code of conduct.

Altera's Code of conduct, Whistleblower policy and incidents regulation can be found here: <https://www.alteravastgoed.nl/en/about-altera/management-organisation/>

No

SG 04	Voluntary	Descriptive	General
-------	-----------	-------------	---------

SG 04.1	Indicate if your organisation has a process for identifying and managing incidents that occur within portfolio companies.
---------	---

Yes

No

SG 04.2	Describe your process on managing incidents
---------	---

Our incidents regulation describes Altera's approach to managing incidents. Please note that our investment portfolios consist of properties, not companies.

SG 05	Mandatory	Gateway/Core Assessed	General
-------	-----------	-----------------------	---------

SG 05.1	Indicate if and how frequently your organisation sets and reviews objectives for its responsible investment activities.
---------	---

Quarterly or more frequently

Biannually

Annually

Less frequently than annually

Ad-hoc basis

It is not set/reviewed

SG 05.2	Additional information. [Optional]
---------	------------------------------------

The investment policy and strategy with a 3-year horizon and the company strategy is reviewed on an annual basis. KPI's are evaluated and updated on an annual basis, including targets for sustainability measures and ESG performance. Reporting takes place on a quarterly basis.

After publication in September of the annual GRESB results an evaluation of GRESB assessment and results is performed. This is then incorporated into the investment policy and strategy with a 3-year horizon and annual KPI's.

SG 06	Voluntary	Descriptive	General
-------	-----------	-------------	---------

Private

SG 07	Mandatory	Core Assessed	General
-------	-----------	---------------	---------

SG 07.1	Indicate the internal and/or external roles used by your organisation, and indicate for each whether they have oversight and/or implementation responsibilities for responsible investment.
---------	---

Roles

Board members or trustees

Internal Roles (triggers other options)

Select from the below internal roles													
<input checked="" type="checkbox"/>	Chief Executive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), Investment Committee												
<input checked="" type="checkbox"/>	Oversight/accountability for responsible investment												
<input type="checkbox"/>	Implementation of responsible investment												
<input type="checkbox"/>	No oversight/accountability or implementation responsibility for responsible investment												
<input type="checkbox"/>	Other Chief-level staff or head of department, specify												
<input type="checkbox"/>	Portfolio managers												
<input type="checkbox"/>	Investment analysts												
<input checked="" type="checkbox"/>	Dedicated responsible investment staff												
<input checked="" type="checkbox"/>	Oversight/accountability for responsible investment												
<input checked="" type="checkbox"/>	Implementation of responsible investment												
<input type="checkbox"/>	No oversight/accountability or implementation responsibility for responsible investment												
<input type="checkbox"/>	Investor relations												
<input checked="" type="checkbox"/>	Other role, specify (1)												
	<table border="1"> <thead> <tr> <th colspan="2">Other description (1)</th> </tr> </thead> <tbody> <tr> <td></td> <td>Technical Property Managers</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Oversight/accountability for responsible investment</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Implementation of responsible investment</td> </tr> <tr> <td><input type="checkbox"/></td> <td>No oversight/accountability or implementation responsibility for responsible investment</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Other role, specify (2)</td> </tr> </tbody> </table>	Other description (1)			Technical Property Managers	<input type="checkbox"/>	Oversight/accountability for responsible investment	<input checked="" type="checkbox"/>	Implementation of responsible investment	<input type="checkbox"/>	No oversight/accountability or implementation responsibility for responsible investment	<input type="checkbox"/>	Other role, specify (2)
Other description (1)													
	Technical Property Managers												
<input type="checkbox"/>	Oversight/accountability for responsible investment												
<input checked="" type="checkbox"/>	Implementation of responsible investment												
<input type="checkbox"/>	No oversight/accountability or implementation responsibility for responsible investment												
<input type="checkbox"/>	Other role, specify (2)												
<input type="checkbox"/>	External managers or service providers												

SG 07.2 For the roles for which you have RI oversight/accountability or implementation responsibilities, indicate how you execute these responsibilities.

The CEO has oversight about of Responsible Investment. A dedicated Research Manager ESG has been appointed, together with the Technical Property Managers, to implement ESG criteria into the investment policy and investment decision making process.

SG 07.3 Indicate the number of dedicated responsible investment staff your organisation has.

3

SG 07.4 Additional information. [Optional]

The research manager ESG and the two technical managers allocate the majority of their time to responsible investment/ESG/sustainability.

SG 08	Voluntary	Additional Assessed	General
Private			

SG 09	Mandatory	Core Assessed	PRI 4,5
--------------	-----------	---------------	---------

SG 09.1 Select the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.

Principles for Responsible Investment

Your organisation's role in the initiative during the reporting period (see definitions)	
	Basic

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]	
	Altera Vastgoed became a signatory to PRI in 2017. The Research Manager ESG attended a PRI conference on climate change in Amsterdam in 2018.

- Asian Corporate Governance Association
- Australian Council of Superannuation Investors
- AFIC – La Commission ESG
- BVCA – Responsible Investment Advisory Board
- CDP Climate Change
- CDP Forests
- CDP Water
- CFA Institute Centre for Financial Market Integrity
- Code for Responsible Investment in SA (CRISA)
- Code for Responsible Finance in the 21st Century
- Council of Institutional Investors (CII)
- Eumedion
- Extractive Industries Transparency Initiative (EITI)

- ESG Research Australia
- Invest Europe Responsible Investment Roundtable
- Global Investors Governance Network (GIGN)
- Global Impact Investing Network (GIIN)
- Global Real Estate Sustainability Benchmark (GRESB)

Your organisation's role in the initiative during the reporting period (see definitions)
Basic

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]
Since reporting year 2014 Altera Vastgoed participates in benchmark and is Member of GRESB.

- Green Bond Principles
- Institutional Investors Group on Climate Change (IIGCC)
- Interfaith Center on Corporate Responsibility (ICCR)
- International Corporate Governance Network (ICGN)
- Investor Group on Climate Change, Australia/New Zealand (IGCC)
- International Integrated Reporting Council (IIRC)
- Investor Network on Climate Risk (INCR)/CERES
- Local Authority Pension Fund Forum
- Principles for Sustainable Insurance
- Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
- Responsible Finance Principles in Inclusive Finance
- Shareholder Association for Research and Education (Share)
- United Nations Environmental Program Finance Initiative (UNEP FI)
- United Nations Global Compact
- Other collaborative organisation/initiative, specify

IVBN, Netherlands Association of Institutional Investors in Property

Your organisation's role in the initiative during the reporting year (see definitions)
Moderate

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]
IVBN, the Netherlands Association of Institutional Investors in Property - Altera Vastgoed participates in its Sustainability Working Group and Retail Green Lease Working Group.

- Other collaborative organisation/initiative, specify
- Dutch Green Building Council

Your organisation's role in the initiative during the reporting year (see definitions)
Basic

- Other collaborative organisation/initiative, specify
- Other collaborative organisation/initiative, specify

SG 10	Mandatory	Core Assessed	PRI 4
-------	-----------	---------------	-------

SG 10.1	Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.
---------	--

- Yes

SG 10.2	Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. Provide a description of your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution.
---------	--

- Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment managers, actuaries, broker/dealers, investment consultants, legal advisers etc.)

Description
Jaap van der Bijl, the CEO of Altera Vastgoed, acted as a coach for the Future Leaders Programme, which is an initiative from the Dutch Green Building Council (DGBC), which aims at stimulating the development of the new generation of new green leaders in real estate.

Frequency of contribution

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- Ad hoc
- Other

- Provided financial support for academic or industry research on responsible investment
- Provided input and/or collaborated with academia on RI related work
- Encouraged better transparency and disclosure of responsible investment practices across the investment industry
- Spoke publicly at events and conferences to promote responsible investment

Description
The CEO of Altera presented at a breakfast seminar about the opportunities and threats of natural gas free homes from an investment perspective.

Frequency of contribution
<input type="radio"/> Quarterly or more frequently <input type="radio"/> Biannually <input type="radio"/> Annually <input type="radio"/> Less frequently than annually <input checked="" type="radio"/> Ad hoc <input type="radio"/> Other

- Wrote and published in-house research papers on responsible investment
- Encouraged the adoption of the PRI
- Responded to RI related consultations by non-governmental organisations (OECD, FSB etc.)
- Wrote and published articles on responsible investment in the media

Description
The CEO discussed Altera's approach on incorporating sustainability in real estate investments during a round table event. A report of the round table was published in a magazine. https://www.alteravastgoed.nl/content/uploads/2018/11/RondeTafelVastgoed-def.pdf The CEO discussed in an online newsletter that Altera has certified its entire retail-portfolio with a BREEAM-in use certificate. https://www.dgbc.nl/actueel/nieuwsarchief/meten-weten-en-vervolgstappen-zetten

Frequency of contribution
<input type="radio"/> Quarterly or more frequently <input type="radio"/> Biannually <input type="radio"/> Annually <input type="radio"/> Less frequently than annually <input checked="" type="radio"/> Ad hoc <input type="radio"/> Other

- A member of PRI advisory committees/ working groups, specify
- On the Board of, or officially advising, other RI organisations (e.g. local SIFs)
- Other, specify

No

SG 11	Voluntary	Additional Assessed	PRI 4,5,6
-------	-----------	---------------------	-----------

Private

SG 12	Mandatory	Core Assessed	PRI 4
-------	-----------	---------------	-------

SG 12.1	Indicate whether your organisation uses investment consultants.
---------	---

- Yes, we use investment consultants

SG 12.4	Indicate whether you use investment consultants for any the following services. Describe the responsible investment components of these services.
---------	---

- Custodial services
- Investment policy development
- Strategic asset allocation
- Investment research
- Other, specify (1)

Describe how responsible investment is incorporated
Altera Vastgoed uses consultants for establishing GPR and BREEAM building certificates to assess and rate environmental impact, energy performance and design quality of our portfolios. Additionally we seek advice on actions to be undertaken for improving the current energy labels for our property investments. These consultants provided Altera with recommendations to improve the sustainability performance of the real estate portfolios.

- Other, specify (2)

Describe how responsible investment is incorporated
Altera hired a consultancy firm to assist with the selection of the Sustainable Development Goals linked to the company's business conduct.

- Other, specify (3)

- None of the above
- No, we do not use investment consultants.

SG 13	Mandatory	Descriptive	PRI 1
-------	-----------	-------------	-------

SG 13.1 Indicate whether the organisation undertakes scenario analysis and/or modelling and provide a description of the scenario analysis (by asset class, sector, strategic asset allocation, etc.).

Yes, to assess future ESG factors

Describe
For both existing and potential portfolio holdings scenario analysis is executed and environmental factors are included for risk/return profile of a property. Environmental factors are included in the analysis of capital expenditure when being spent on sustainability measures (e.g. solar panels and energy efficiency).

Yes, to assess future climate-related risks and opportunities

Describe
For both existing and potential portfolio holdings scenario analysis is executed, which includes an assessment of the climate-related risks and opportunities.

No, not to assess future ESG/climate-related issues

SG 13.2 Indicate if your organisation considers ESG issues in strategic asset allocation and/or allocation of assets between sectors or geographic markets.

We do the following
<input type="checkbox"/> Allocation between asset classes <input type="checkbox"/> Determining fixed income duration <input checked="" type="checkbox"/> Allocation of assets between geographic markets <input type="checkbox"/> Sector weightings <input checked="" type="checkbox"/> Other, specify Acquisition, divestment and renovation of direct property investments <input type="checkbox"/> We do not consider ESG issues in strategic asset allocation

SG 13.3 Additional information. [OPTIONAL]

Environmental and social factors are included in the Schedule of Requirements for new build properties.

SG 14	Mandatory to Report, Voluntary to Disclose	Additional Assessed	PRI 1
-------	--	---------------------	-------

SG 14.1 Some investment risks and opportunities arise as a result of long term trends. Indicate which of the following are considered.

- Changing demographics
- Climate change
- Resource scarcity
- Technological developments
- Other, specify(1)
- Other, specify(2)
- None of the above

SG 14.2 Indicate which of the following activities you have undertaken to respond to climate change risk and opportunity

- Established a climate change sensitive or climate change integrated asset allocation strategy
- Targeted low carbon or climate resilient investments
- Phase out your investments in your fossil fuel holdings
- Reduced portfolio exposure to emissions intensive or fossil fuel holdings
- Used emissions data or analysis to inform investment decision making
- Sought climate change integration by companies
- Sought climate supportive policy from governments
- Other, specify
- None of the above

SG 14.3 Indicate which of the following tools the organisation uses to manage climate-related risks and opportunities.

- Scenario analysis
- Disclosures on emissions risks to clients/trustees/management/beneficiaries
- Climate-related targets
- Encouraging internal and/or external portfolio managers to monitor emissions risks
- Emissions-risk monitoring and reporting are formalised into contracts when appointing managers
- Weighted average carbon intensity

- Carbon footprint (scope 1 and 2)
- Portfolio carbon footprint
- Total carbon emissions
- Carbon intensity
- Exposure to carbon-related assets
- Other emissions metrics
- Other, specify
- None of the above

SG 14.5 Additional information [Optional]

Before any acquisition of a property the proprietary in-house Quality Assessment Model produces a rating for the property. Short, medium and long-term risks are included in this valuation model. The GPR-scores, Energy Index and presence of solar panels are included in this Quality Assessment Method. The Research & Strategy department provides an independent opinion of the impact of risks and opportunities. The acquisition department and portfolio management take these into account.

SG 15 Mandatory to Report, Voluntary to Disclose Descriptive PRI 1
Private

SG 18 Voluntary Descriptive General

SG 18.1 Indicate whether any specific features of your approach to responsible investment are particularly innovative.

Yes

SG 18.2 Describe any specific features of your approach to responsible investment that you believe are particularly innovative.

Altera has set 3-year targets (for the period: 2019-2021):

- green energy labels (100% label A to C)
- increase of percentage A-labels
- improve the average energy index
- increase the number of solar panels and energy efficient lighting
- increase the average GPR-score / BREAAAM-score

Altera will report its progress against the Sustainable Development Goals, with a clearly established link to the SDG sub-targets.

Altera Vastgoed sees itself as a best practice example in this area.

No

SG 19 Mandatory Core Assessed PRI 2, 6

SG 19.1 Indicate whether your organisation typically discloses asset class specific information proactively. Select the frequency of the disclosure to clients/beneficiaries and the public, and provide a URL to the public information.

Property

Do you disclose?

- We do not disclose to either clients/beneficiaries or the public.
- We disclose to clients/beneficiaries only.
- We disclose to the public

The information disclosed to clients/beneficiaries is the same

- Yes
- No

Disclosure to public and URL	Disclosure to clients/beneficiaries
<p>Disclosure to public and URL</p> <ul style="list-style-type: none"> <input type="checkbox"/> ESG information on how you select property investments <input checked="" type="checkbox"/> ESG information on how you monitor and manage property investments <input checked="" type="checkbox"/> Information on your property investments' ESG performance <input type="checkbox"/> Other 	<p>Disclosure to clients/beneficiaries</p> <ul style="list-style-type: none"> <input type="checkbox"/> ESG information on how you select property investments <input checked="" type="checkbox"/> ESG information on how you monitor and manage property investments <input checked="" type="checkbox"/> Information on your property investments' ESG performance <input type="checkbox"/> Other
Biannually	Quarterly or more frequently
https://www.alteravastgoed.nl/content/uploads/2018/10/Altera_Semi_Annual_Report-2018.pdf https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/	

Altera provides its shareholders each quarter an overview of the status of their investment portfolio. To the general public annually a report is published. Sustainability and Responsible Investing has a rather prominent place in each of these types of reports. Both in the general overview and in the sector sections progress on sustainability and its KPIs is described.

PR 01	Mandatory	Core Assessed	PRI 1-6
PR 01.1	Indicate if your organisation has a Responsible Property Investment (RPI) policy.		
<input checked="" type="radio"/> Yes			
PR 01.2	Provide a URL or attach the document		
<input checked="" type="checkbox"/> URL https://www.alteravastgoed.nl/en/beleggingen/sustainability-esg/			
<input type="checkbox"/> Attach Document			
<input type="radio"/> No			
PR 01.3	Provide a brief overview of your organisation's approach to responsible investment in property, and how you link responsible investment in property to your business strategy. [Optional]		
<p>Altera Vastgoed's policy is pragmatic and aimed at achieving measurable results (for both investors and tenants). Our goal is to optimize the application of measures that boost sustainability. This is why we mainly opt for solutions, materials and techniques that have a proven track record. Through pilot programmes, we regularly test new technologies and their applications.</p> <p>One of the spearheads of our policy is to reduce energy consumption and make it more sustainable. All newly built homes are equipped with induction cooking plates (instead of natural gas), solar panels are installed and LED lighting is used in communal areas. This results in more use of renewable energy, less energy consumption and less CO2 emissions.</p> <p>But sustainable development is about more than just energy and emissions. Other aspects such as water usage, particulate matter, noise, waste, reuse of materials, health and ethics deserve at least as much attention. We apply this working method to both our real estate investments and for our organization.</p>			

PR 02	Mandatory	Core Assessed	PRI 1,4,6
PR 02.1	Indicate if your most recent fund placement documents (private placement memorandums (PPMs) or similar) refer to responsible investment aspects of your organisation.		
<input checked="" type="radio"/> Yes			
PR 02.2	Indicate how your fund placement documents (PPMs or similar) refer to the following responsible investment aspects of your organisation:		
<input checked="" type="checkbox"/> Policy and commitment to responsible investment <input checked="" type="checkbox"/> Approach to ESG issues in pre-investment processes <input checked="" type="checkbox"/> Approach to ESG issues in post-investment processes			
PR 02.3	Describe how your organisation refers to responsible investment for property funds in fund placement documents (PPMs or similar). [Optional]		
<p>Altera has included information about its responsible investment ambitions in the communication towards its potential investors. This includes (reference to) its responsible investment policy, and its approach to ESG in the pre-investment (reference to the Quality Assessment Model which includes ESG) and post-investment processes (reference to the Sustainable Development Goals and the outcome of the GRESB benchmark).</p>			
<input type="radio"/> No <input type="radio"/> Not applicable as our organisation does not fundraise			

PR 03	Voluntary	Additional Assessed	PRI 4
Private			

PR 04	Mandatory	Gateway/Core Assessed	PRI 1
PR 04.1	Indicate if your organisation typically incorporates ESG issues when selecting property investments.		
<input checked="" type="radio"/> Yes			
PR 04.2	Provide a description of your organisation's approach to incorporating ESG issues in property investment selection.		
<p>Our in-house quality assessment model takes ESG criteria into account when analysing potential (and current) portfolio holdings. In the Schedule of Requirements, the organisation has outlined how the company expects the property developers to incorporate sustainability into new build properties.</p> <p>Additionally, for every individual asset an annually updated asset plan is produced which includes an ESG paragraph. Additionally, for each of the three sectors (industrial, residential and retail) a 3-year outlook is updated annually which includes ESG targets and progress report on these targets.</p>			
PR 04.3	Indicate which E, S and/or G issues are typically considered by your organisation in the property investment selection process, and list up to three examples per issue.		
<input checked="" type="checkbox"/> Environmental			
Energy efficiency			
		Environmental example 1, description	
<p>The Energy Label, Energy Index and installations are taken into account in the property investment selection process. This reduces the risk of great capital expenditure in the short- to middle term and the attractiveness of the property to potential tenants.</p>			
Water supply			
		Environmental example 2, description	

Water efficiency measures are taken into account e.g. water saving taps, boilers, shower heads.

Transportation

Environmental example 3, description

Transportation links and accessibility of a property and the location is a element of our in-house Quality Assessment Model.

Social

Affordable Housing

Social example 1, description [OPTIONAL]

Altera sets a target for the percentage of residential properties that fall into the bracket just above the social housing liberalisation threshold (€720,- pcm in the Netherlands) but below €1.200,- pcm. This cap on the bandwidth demonstrates our moderate rental policy and preparedness to not solely build for wealthy tenants or strive for maximum rental income. Equally, by implementing efficiency improvements on energy and water we limit the monthly costs for our tenants.

Building safety and materials

Social example 2, description [OPTIONAL]

Part of our Schedule of Requirements is the contractual agreements with the contractor regarding building safety and materials. Compliance with these agreements by a contract is a factor in the investment selection process

Occupier Satisfaction

Social example 3, description [OPTIONAL]

Apart from new build properties most properties already have a tenant. Data on their satisfaction determined by independently held tenant satisfactions surveys help gain insight in the attractiveness of a property to potential tenants and can signal potential future expenditure for refurbishment or technical upgrading.

Governance

Conflicts of interest

Governance example 1, description

Altera has a code of conduct which states that suppliers, building contractors, estate agents, maintenance services and/or other commercial service providers with which the Company maintains business contacts may not be used for private activities, except when approved beforehand. This code of conduct is signed on annual basis by every Altera employee.

Anti-bribery & corruption

Governance example 2, description

Altera's code of conduct has guidelines for business-related invitations to events, and personal real estate transactions including refurbishments by related parties. Another example is the receipt of promotional gifts must remain limited to small gifts whose commercial value does not exceed about €50 (per client per year) and need not be reported. Equally, promotional gifts will never kept by Altera's employees above a commercial value exceeding €50 (per client per year).

Regulatory

Governance example 3, description

Altera has minimum standards related to the governance of selected parties such as suppliers, building contractors, estate agents, maintenance services and/or other commercial service providers with which the Company maintains business contacts. Integrity of related parties is a key selection criteria.

No

PR 05	Voluntary	Additional Assessed	PRI 1,3
-------	-----------	---------------------	---------

PR 05.1 Indicate what type of ESG information your organisation typically considers during your property investment selection process.

- Raw data from the target property asset/company
- Appraisals/audits
- Benchmarks/ratings against similar property asset
- Country level data/benchmarks
- Data aligned with established property reporting standards, industry codes and certifications
- International initiatives, declarations or standards
- Data from engagements with stakeholders (e.g. tenants and local community surveys)
- Information from external advisers
- Other, specify
- We do not track this information

PR 06	Mandatory	Core Assessed	PRI 1
-------	-----------	---------------	-------

PR 06.1 Indicate if ESG issues impacted your property investment selection process during the reporting year.

- ESG issues helped identify risks and/or opportunities for value creation
- ESG issues led to the abandonment of potential investments
- ESG issues impacted the investment in terms of price offered and/or paid
- ESG issues impacted the terms in the shareholder/purchase agreements and/or lending covenants
- ESG issues were considered but did not have an impact on the investment selection process
- Other, specify
- Not applicable, our organisation did not select any investments in the reporting year

We do not track this potential impact

PR 06.2 Indicate how ESG issues impacted your property investment deal structuring processes during the reporting year.

- ESG issues impacted the investment in terms of price offered and/or paid
- ESG issues impacted the terms in the shareholder/purchase agreements and/or lending covenants
- ESG issues were considered but did not have an impact on the deal structuring process
- Other, specify
- Not applicable, our organisation did not select any investments in the reporting year
- We do not track this potential impact

PR 07 **Mandatory** **Core Assessed** **PRI 4**

PR 07.1 Indicate if your organisation includes ESG issues in your selection, appointment and/or monitoring of third-party property managers.

Yes

PR 07.2 Indicate how your organisation includes ESG issues in your selection, appointment and/or monitoring of third party property managers.

Selection process of property managers incorporated ESG issues

Types of actions

- Request explanation of how ESG is effectively integrated, including inquiries about governance and processes
- Request track records and examples of how the manager implements ESG in their asset and property management
- Discuss property level out-performance opportunities through greater integration of ESG criteria
- Request explanation of engaging stakeholders on ESG issues
- Other, explain

Coverage

- >75% to 100%
- >50% to 75%
- <50%

Contractual requirements when appointing property managers includes ESG issues

Types of actions

- Include clear and detailed expectations for incorporating ESG
- Require dedicated ESG procedures in all relevant asset and property management phases
- Clear ESG reporting requirements
- Clear ESG performance targets
- Other, explain

Coverage

- >75% to 100%
- >50% to 75%
- <50%

Monitoring of property managers covers ESG responsibilities and implementation

Types of actions

- Performance against quantitative and material environmental / resource targets over specified timeframe.
- Performance against quantitative and material environmental / resource targets against relevant benchmarks
- Performance against quantitative and qualitative targets to address social impacts of the portfolio/investment,
- Other, explain

Coverage

- >75% to 100%
- >50% to 75%
- <50%

No

PR 07.3 Provide a brief description of your organisations selection, appointment and monitoring of third party property managers and how they contribute to the management of ESG issues for your property investments.

During the selection process of the property manager, sustainability criteria are included in the manager selection survey. Managers that score positively on these criteria obtain a favourable position.

The contracts with the property managers includes the requirement to provide performance data required for monitoring reduction targets in water

reduction, energy efficiency etc. These data are used for the company's annual report, identify trends and for the submission of the GRESB-survey. An external, independent, consultant gather these data. Property managers are being monitored on these indicators.

PR 08	Mandatory	Gateway	PRI 2
PR 08.1	Indicate if your organisation, and/or property managers, considers ESG issues in post-investment activities relating to your property assets.		
<input checked="" type="checkbox"/> Yes			
PR 08.2	Indicate whether your organisation, and/or property managers, considers ESG issues in the following post-investment activities relating to your property assets.		
<input checked="" type="checkbox"/> We consider ESG issues in property monitoring and management <input checked="" type="checkbox"/> We consider ESG issues in property developments and major renovations. <input checked="" type="checkbox"/> We consider ESG issues in property occupier engagements <input checked="" type="checkbox"/> We consider ESG issues in community engagements related to our properties <input type="checkbox"/> We consider ESG issues in other post-investment activities, specify			
PR 08.3	Describe how your organisation, and/or property managers, considers ESG issues in post-investment activities related to your property assets.		
<p>One of the spearheads of our policy is to reduce energy consumption and whenever renovations are carried out for existing portfolio holdings specifically E and S issues are taken into account. Other aspects such as water usage, particulate matter, noise, waste, reuse of materials, health and are equally taken into account.</p> <p>Occupiers are requested to voluntarily submit data on their use of energy and water use and in return they are provided with feedback to make improvements in those areas.</p>			
<input type="checkbox"/> No			

PR 09	Mandatory	Core Assessed	PRI 2,3								
PR 09.1	Indicate the proportion of property assets for which your organisation, and/or property managers, set and monitored ESG targets (KPIs or similar) during the reporting year.										
<input checked="" type="checkbox"/> >90% of property assets <input type="checkbox"/> 51-90% of property assets <input type="checkbox"/> 10-50% of property assets <input type="checkbox"/> <10% of property assets											
PR 09.2	Indicate which ESG targets your organisation and/or property managers typically set and monitor										
<input checked="" type="checkbox"/> Environmental											
<table border="1"> <thead> <tr> <th>Target/KPI</th> <th>Progress Achieved</th> </tr> </thead> <tbody> <tr> <td>Percentage green energy labels (A-C) - 100% (Residential) / >76% (Retail) / >91% (Industrial)</td> <td>Residential: 100%, Retail: 71%, Industrial: 93%</td> </tr> <tr> <td>Average Energy Index <1.16 (Residential) / <1.12 (Retail) / <1.05 (Retail 2020)</td> <td>Residential: 1.13, Retail: 1.03 , Industrial: 1.13</td> </tr> <tr> <td>Number of solar panels > 3.500</td> <td>4.269</td> </tr> </tbody> </table>		Target/KPI	Progress Achieved	Percentage green energy labels (A-C) - 100% (Residential) / >76% (Retail) / >91% (Industrial)	Residential: 100%, Retail: 71%, Industrial: 93%	Average Energy Index <1.16 (Residential) / <1.12 (Retail) / <1.05 (Retail 2020)	Residential: 1.13, Retail: 1.03 , Industrial: 1.13	Number of solar panels > 3.500	4.269		
Target/KPI	Progress Achieved										
Percentage green energy labels (A-C) - 100% (Residential) / >76% (Retail) / >91% (Industrial)	Residential: 100%, Retail: 71%, Industrial: 93%										
Average Energy Index <1.16 (Residential) / <1.12 (Retail) / <1.05 (Retail 2020)	Residential: 1.13, Retail: 1.03 , Industrial: 1.13										
Number of solar panels > 3.500	4.269										
<input checked="" type="checkbox"/> Social											
<table border="1"> <thead> <tr> <th>Target/KPI</th> <th>Progress Achieved</th> </tr> </thead> <tbody> <tr> <td>Tenant satisfaction is used as KPI, but not as target setting (weighted Net Promoter Score)</td> <td>Not used for target setting, results disclosed in Annual Report</td> </tr> </tbody> </table>		Target/KPI	Progress Achieved	Tenant satisfaction is used as KPI, but not as target setting (weighted Net Promoter Score)	Not used for target setting, results disclosed in Annual Report						
Target/KPI	Progress Achieved										
Tenant satisfaction is used as KPI, but not as target setting (weighted Net Promoter Score)	Not used for target setting, results disclosed in Annual Report										
<input type="checkbox"/> Governance <input type="checkbox"/> We do not set and/or monitor against targets											

PR 10	Voluntary	Descriptive	PRI 2
Private			

PR 11	Mandatory	Core Assessed	PRI 2
PR 11.1	Indicate the proportion of active property developments and major renovations where ESG issues have been considered.		
<input checked="" type="checkbox"/> >90% of active developments and major renovations <input type="checkbox"/> 51-90% of active developments and major renovations <input type="checkbox"/> 10-50% of active developments and major renovations <input type="checkbox"/> <10% of active developments and major renovations <input type="checkbox"/> N/A, no developments and major renovations of property assets are active			

PR 11.2	Indicate if the following ESG considerations are typically implemented and monitored in your property developments and major renovations.		
	<input type="checkbox"/> Environmental site selection requirements <input type="checkbox"/> Environmental site development requirements <input checked="" type="checkbox"/> Sustainable construction materials <input checked="" type="checkbox"/> Water efficiency requirements <input checked="" type="checkbox"/> Energy efficiency requirements <input checked="" type="checkbox"/> Energy generation from on-site renewable sources <input checked="" type="checkbox"/> Waste management plans at sites <input checked="" type="checkbox"/> Health and safety management systems at sites <input type="checkbox"/> Health and wellbeing of residents <input checked="" type="checkbox"/> Construction contractors comply with sustainability guidelines <input type="checkbox"/> Resilient building design and orientation <input type="checkbox"/> Other, specify		

PR 12	Mandatory	Core Assessed	PRI 2
-------	-----------	---------------	-------

PR 12.1	Indicate the proportion of property occupiers your organisation, and/or your property managers, engaged with on ESG issues during the reporting year.		
	<input type="radio"/> >90% of occupiers <input checked="" type="radio"/> 50-90% of occupiers <input type="radio"/> 10-50% of occupiers <input type="radio"/> <10% of occupiers		

PR 12.2	Indicate if the following practises and areas are typically part of your, and/or your property managers', occupier engagements.		
	<input checked="" type="checkbox"/> Distribute a sustainability guide to occupiers <input type="checkbox"/> Organise occupier events focused on increasing sustainability awareness <input type="checkbox"/> Deliver training on energy and water efficiency <input type="checkbox"/> Deliver training on waste minimisation <input checked="" type="checkbox"/> Provide feedback on energy and water consumption and/or waste generation <input checked="" type="checkbox"/> Provide feedback on waste generation <input checked="" type="checkbox"/> Carry out occupier satisfaction surveys <input type="checkbox"/> Health and wellbeing of residents <input checked="" type="checkbox"/> Offer green leases <input type="checkbox"/> Other, specify		

PR 13	Voluntary	Additional Assessed	PRI 2
<i>Private</i>			
PR 14	Voluntary	Additional Assessed	PRI 2
<i>Private</i>			
PR 15	Voluntary	Additional Assessed	PRI 1,2
<i>Private</i>			
PR 16	Voluntary	Descriptive	PRI 1,3
<i>Private</i>			

CM1 01	Mandatory	Additional Assessed	General				
CM1 01.1	Indicate whether the reported information you have provided for your PRI Transparency Report this year has undergone:						
<input type="checkbox"/> Third party assurance over selected responses from this year's PRI Transparency Report <input type="checkbox"/> Third party assurance over data points from other sources that have subsequently been used in your PRI responses this year <input type="checkbox"/> Third party assurance or audit of the correct implementation of RI processes (that have been reported to the PRI this year) <input type="checkbox"/> Internal audit of the correct implementation of RI processes and/or accuracy of RI data (that have been reported to the PRI this year) <input checked="" type="checkbox"/> Internal verification of responses before submission to the PRI (e.g. by the CEO or the board) <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Whole PRI Transparency Report has been internally verified <input type="checkbox"/> Selected data has been internally verified <input type="checkbox"/> Other, specify <input type="checkbox"/> None of the above							
CM1 02	Mandatory	Descriptive	General				
CM1 02.1	We undertook third party assurance on last year's PRI Transparency Report						
<input type="radio"/> Whole PRI Transparency Report was assured last year <input type="radio"/> Selected data was assured in last year's PRI Transparency Report <input checked="" type="radio"/> We did not assure last year's PRI Transparency report <input type="radio"/> None of the above, we were in our preparation year and did not report last year.							
CM1 03	Mandatory	Descriptive	General				
CM1 03.1	We undertake confidence building measures that are unspecific to the data contained in our PRI Transparency Report:						
<input type="checkbox"/> We adhere to an RI certification or labelling scheme <input type="checkbox"/> We carry out independent/third party assurance over a whole public report (such as a sustainability report) extracts of which are included in this year's PRI Transparency Report <input type="checkbox"/> ESG audit of holdings <input type="checkbox"/> Other, specify <input checked="" type="checkbox"/> None of the above							
CM1 04	Mandatory	Descriptive	General				
CM1 04.1	Do you plan to conduct third party assurance of this year's PRI Transparency report?						
<input type="radio"/> Whole PRI Transparency Report will be assured <input type="radio"/> Selected data will be assured <input checked="" type="radio"/> We do not plan to assure this year's PRI Transparency report							
CM1 07	Mandatory	Descriptive	General				
CM1 07.1	Indicate who has reviewed/verified internally the whole - or selected data of the - PRI Transparency Report . and if this applies to selected data please specify what data was reviewed						
<input checked="" type="checkbox"/> CEO or other Chief-Level staff <table border="1" style="margin-left: 20px;"> <tr> <td>Sign-off or review of responses</td> </tr> <tr> <td> <input type="checkbox"/> Sign-off <input checked="" type="checkbox"/> Review of responses </td> </tr> </table> <input type="checkbox"/> The Board <input type="checkbox"/> Investment Committee <input type="checkbox"/> Compliance Function <input checked="" type="checkbox"/> RI/ESG Team <input type="checkbox"/> Investment Teams <input type="checkbox"/> Legal Department <input checked="" type="checkbox"/> Other (specify) <table border="1" style="margin-left: 20px;"> <tr> <td>specify</td> </tr> <tr> <td>Research & Strategy team lead</td> </tr> </table>				Sign-off or review of responses	<input type="checkbox"/> Sign-off <input checked="" type="checkbox"/> Review of responses	specify	Research & Strategy team lead
Sign-off or review of responses							
<input type="checkbox"/> Sign-off <input checked="" type="checkbox"/> Review of responses							
specify							
Research & Strategy team lead							