

A ESG KPIs Residential

1. Sustainable Real Estate¹	2022	Q3 2023	EOY 2026
Energy label A – C (flat rate)	99%	99%	100%
Energy label A (flat rate)	69%	72%	>80%
Average kWh per m ² single family homes		97	79
Average kWh per m ² multi-family homes	100	76	71
Solar panels installed	16,723	17,866	>18,000
Climate adaptation action plans	-	-	100%
GPR score	6.7	6.8	>6.9
2. Stakeholder alignment	2022	Q3 2023	EOY 2026
GRESB (stars)	*****	*****	*****
UN PRI – Policy, Governance & Strategy	*****	*****	*****
UN PRI – Real Estate	*****	*****	*****
Average score tenant satisfaction survey	7.1	7.0	>7.1
Assets covered by AED	95%	98%	100%
3. Responsible Management Platform	2022	Q3 2023	EOY 2026
ISO 14001	Certified	Certified	Certified
Employee satisfaction	8.0	7.8	>8.0
Diversity, Equity and Inclusion (DEI)	-	Formal DEI policy	Formal DEI policy

¹Please note that the measures on assets are aimed to reduce energy use and thus also GHG emissions. Nevertheless, these achievements are also dependent on tenant behaviour which is mostly beyond our control. We make an effort to engage tenants and create awareness on ESG in order to align their behaviour and usage to these aims.